

YEARLY STATUS REPORT - 2020-2021

Part A		
Data of the Institution		
1.Name of the Institution	K.L.E Societiy's Shri Shivayogi MurugendraSwamiji Arts, Science and Commerce College, Athani	
Name of the Head of the institution	DR. B S KAMBLE	
• Designation	ASSOCIATE PROFESSOR	
• Does the institution function from its own campus?	Yes	
Phone no./Alternate phone no.	08289295300	
Mobile No:	9448338015	
Registered e-mail	ssmsatn@gmail.com	
Alternate e-mail	klessmsiqac@gmail.com	
• Address	SATTI ROAD	
• City/Town	ATHANI	
• State/UT	KARNATAKA	
• Pin Code	591304	
2.Institutional status		
Affiliated / Constitution Colleges	AFFILIATED COLLEGE	
Type of Institution	Co-education	
• Location	Semi-Urban	

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• Financial Status	UGC 2f and 12(B)
Name of the Affiliating University	Ranichannamma University, Belagavi
Name of the IQAC Coordinator	PROF. U G PATGAR
• Phone No.	08289295300
Alternate phone No.	08289295300
• Mobile	9449419740
• IQAC e-mail address	klessmsiqac@gmail.com
Alternate e-mail address	ssmsatn@gmail.com
3.Website address (Web link of the AQAR (Previous Academic Year)	chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://klesssmscollege.edu.in/AQARFiles/AQAR%20REPORT%202019-20.pdf
4. Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	chrome-extension://efaidnbmnnnibp cajpcglclefindmkaj/http://www.kle sssmscollege.com/Calendar/2021-22 .pdf (chromeextension:// efaidnbm nnnibpcajpcglclefindmkaj/ht tp:// www.klesssmscollege.com/Calendar/ 20

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 3	B++	2.80	2016	05/11/2016	04/11/2021
Cycle 2	В	2.50	2010	04/09/2010	03/09/2016
Cycle 1	В	2.84	2004	16/02/2004	15/02/2009

05/08/2004

6.Date of Establishment of IQAC

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Annual Quality Assurance Report of K.L.E SOCIETY'S SHRI SHIVAYOGI MURUGHENDRA SWAMIJI ARTS, SCIENCE AND COMMERCE COLLEGE, ATHANI

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	Nil	Nil	Nil	Nil

8.Whether composition of IQAC as per latest NAAC guidelines	Yes
Upload latest notification of formation of IQAC	View File
9.No. of IQAC meetings held during the year	04
Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	No
If No, please upload the minutes of the meeting(s) and Action Taken Report	View File
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
• If yes, mention the amount	

11. Significant contributions made by IQAC during the current year (maximum five bullets)

1. Preparedness of NEP - 2020 2.Conducting online webinars on various topics during COVID- 19 lock down period 3. Encouraged faculty members topublish research articles in various National and International journals. 4. Conducted Professional development and administrative staff training programmes. 5. Initiated Campus Placement drive by placementcell

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

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Plan of Action	Achievements/Outcomes
Plan to organise workshop for faculty members	A Two day workshop on Strategic Management in NAAC Accredition Process held on 30/06/2021 and 01/07/2021.
Plan to organise work shop for faculty and administrative staff	One workshop on E - Resources was organized on 25/02/2021
Plan to organise State/National Level Conferences/Seminars	Total 03 National and state level seminars organised by various departments in the year 2022-21
Plan to organise a student fest	The Department of Commerce organized an inter - collegeiate students fest titled, Utsavam - 2020 held on 20/02/2020.
Plan to conduct Extension Activity	Along with the units of NSS, NCC and YRC units, ten departments have conducted extension activities.
To organize special progrmme to celebrate rural folkculture and tradition.	Janapada Jatre was organised by the college on 08.09.2021 to celebrate the folk culture and tradition of North Karnataka.
To improve research culture and to promote research activities.	Six research articles were published in UGC referred journals and one research article was published in UGC Care List.
To cultivate sporting culture and to enhance sporting events.	As a result, one student represented the South Zonal Chess tournament held at Nagarjuna University, Andhra Pradesh.
13.Whether the AQAR was placed before statutory body?	Yes
Name of the statutory body	1

Name	Date of meeting(s)
LOCAL GOVERNING BODY	15/04/2023

14. Whether institutional data submitted to AISHE

Year	Date of Submission
2020-2022	29/12/2022

15. Multidisciplinary / interdisciplinary

It was known that the multidisciplinary and holistic education across disciplines will ensure unity and integrity of all knowledge. Our Institution firstly, seeks to shift content - driven curriculum that earlier inspired rote learning to applied. Secondly, design a 360-degree assessment model that covers educational, physical and mental well - being of the students. Lastly, experiential learning through vocational skills, mathematical thinking and data science will be amajor focus. The larger goal is to make student learners truly global citizens who are future - ready. Our institution provides a holistic and multidisciplinary education that would aim to develop all capacities of human beings, that is, intellectual, aesthetic, social, physical, emotional and moral in an integrated manner. According to that, such education will help to develop well all- rounded individuals that posses critical 21st century capacities in various fields, including arts, sciences, humanities, languages, social sciences, professional, technical and vocational. Ethics of social engagement, communication, discussion, debate and rigorous specialization will also fall under holistic education.

16.Academic bank of credits (ABC):

Regarding the above mentioned point, we are already running the CBCS syllabus and the recently implemented NEP, which fallows credit system in academics. In accumulation of credits from the any other institution that the student shall be considered. As per the guidelines of academic bank of credits, courses undergone by the students through the online modes through national schemes like SWAYAM, NPTEL, V- LAB etc or of any specified university, shall also be considered for credit transfer and credit accumulation as directed by the affiliating university in the future.

17.Skill development:

Presently our institution conducts various certificate courses, workshops and training programmes related to skill enhancement, self employability and sustainability. Even though some

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more skill based programmes like hands - on - training in vocational skills like carpentry , plumbing , electrical repairing , horticiulture , poetry ,embroidery etc need to be introduced. NEP is provideng aboundent opportunity for students to enhance their innate skills.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

As the institute is located at the borders of North Karnataka and South Maharashtra, students from various socio economic backgrounds have enrolled and are multi - lingual. To support these students teachers deliver the curriculum in regional languages like Kannada, Hindi and Marathi along with English. Also, the institute organizes events like Janapada Jatre , Natak Parampre and other fests to enrich the folkculture .

19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

One of the key thrust areas of NEP 2020 is to encourage higher and investments from government and private sectors. This will encourage innovation and innovative mindsets. To facilitate the same, there is a need for strong industry commitment and close intervention with academic for industry led skilling / up skilling / reskilling . Our management and institution supports and encourage research related activities throughout the year along with curriculum and the certificate course, training programmes, projects undertaken, extension activities - NSS, NCC and YRC units and sports activities will help the students to get better outcome. The institution has organized several weekly workshops related to the implementation of NEP. This has proved a better way of understanding outcomes of NEP

20.Distance education/online education:

In present scenario MOOCs play a vital role in virtual or online platform. A reliable database, that assesses the preparedness of higher education institutes to adopt online teaching - learning. It is important to assist the policy makers to take information, decisions in implementing and promoting online education. During the Covid - 19 pandemic, institution successfully implemented and practiced online teaching using various apps like ZOOM, Google meet, Teachmint, StreamGuru etc. International and National webinars have been organised by the various departments. Institute has ICT enabled infrastructure which updates regularly. In this manner online teaching is running effectively whenever it is necessary.

Extended Profile

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1.Programme		
1.1	173	
Number of courses offered by the institution across all programs during the year		
File Description	Documents	
Data Template	<u>View File</u>	
2.Student		
2.1	1055	
Number of students during the year		
File Description	Documents	
Data Template	<u>View File</u>	
2.2	282	
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year		
File Description	Documents	
Data Template	<u>View File</u>	
2.3	297	
Number of outgoing/ final year students during the	year	
Ell- Description		
File Description	Documents	
Data Template	Documents <u>View File</u>	
Data Template		
Data Template 3.Academic	View File	
Data Template 3.Academic 3.1	View File	
3.Academic 3.1 Number of full time teachers during the year	View File 42	
3.Academic 3.1 Number of full time teachers during the year File Description	View File 42 Documents	

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Number of Sanctioned posts during the year

File Description	Documents
Data Template	<u>View File</u>

4.Institution	
4.1	22
Total number of Classrooms and Seminar halls	
4.2	19.56
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	52
Total number of computers on campus for academic purposes	

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

To ensure the effective curriculum delivery, IQAC drafts the calendar of events of the college at the beginning of the academic year. In turn, the HODs conduct departmental meeting along with the faculty members toprepare the departmental calendar of events which gives out properly planned road map for effective delivery of curriculum. The faculty members of the college who are members of the BOS attend the meetings at the university and give suggestions to the enrichment of the curriculum. In case of any lacunae in the prescribed syllabus, the concerned facultythrough the feedback obtained from the stakeholders, the same is intimated to the concerned Board of Studies. The planning process is varied for each department as the nature of courses and programmes vary a lot. Departments plan their certificate courses as per the needs like skill development, content addition, employability enhancement and global competence. Activities like studentand faculty exchanges, field visits and guest lecture series also find place in effective curriculum delivery. As a practice, mid semester review is taken at departmental level and semester end review of curriculum delivery by IQAC. Thus the institution's process of curriculum delivery is well planned and well documented and hence very effective as reflected in

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its results.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Based on the calendar of events of the affiliating university, the IQAC prepares the calendar of events of the college at the beginning of the year. It includes various time lines such as dates of beginning and end of academic session, mid semester breaks, sports and cultural events, dispersal of classes, preparatory leave, and tentative dates of IA test held on the eighth and twelfth week of each semester. The departmental calendars also include proposed seminars/conferences/workshops,educational trips, project work, and other academic activities for the session. At the beginning of the session, the departments allocate syllabus contents to the faculty members. To ensure timely completion of syllabus, teaching plan of each teacher is obtained in advance and information of syllabi covered every month is sought thereafter. Students have access to internal assessment and attendance recordsonline through the affiliating University app - 'OASIS'. The InternalAssessment Committee of the college ensures that marks are uploaded timely on the university portal. Compliance to the departmental academic calendar is verified through an academic audit conducted by the IQAC atthe end of every semester for all departments.

File Description	Documents
Upload relevant supporting documents	<u>View File</u>
Link for Additional information	Nil

1.1.3 - Teachers of the Institution participate in A. All of the above following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG

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programs Design and Development of	
Curriculum for Add on/ certificate/ Diploma	
Courses Assessment /evaluation process of the	
affiliating University	

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	No File Uploaded
Any additional information	<u>View File</u>

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

03

File Description	Documents
Any additional information	<u>View File</u>
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

22

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template)	<u>View File</u>

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number

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of students during the year

852

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

852

File Description	Documents
Any additional information	<u>View File</u>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The college with its vision of transformational education takes effortto integrate the issues such as gender, environmental and sustainabilityetc. Students of all three programs have to take these courses fromsemester I to IV. In this particular course, students are made aware ofthe sensitive issues like global warming, green house effect, pollutionand other environmental effects. • Green Campus • Swacch Bharath Abhiyan • Plastic Free Campus • Tobacco Free Campus • Every Thursday, the college observes 'Vehicle Free Day'. • Medicinal Garden • Installation of Bird Feeders • Me and My Plant Professional Ethics: The college zealously integrates the values of ethics through curricularand extracurricular activities. Courses such as Kannada, English, Hindi, Political Science, History and Sociology integrate human values such asuniversal brotherhood, equality, patriotism, fraternity and respecttowards each other, responsibility and accountability among students. Following are the programs organised: • International Women's Day • 'Beti Bachavo Beti Padhavo' • Soundarya - Cosmetology Workshop • Campaign for `Save Girl Child' Thus cent percent undergraduate student population has introductoryexposure to Gender Equality, Environment and Sustainability, HumanValues and Professional Ethics.

File Description	Documents
Any additional information	<u>View File</u>
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	<u>View File</u>

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

03

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	<u>View File</u>

1.3.3 - Number of students undertaking project work/field work/ internships

442

File Description	Documents
Any additional information	<u>View File</u>
List of programmes and number of students undertaking project work/field work//internships (Data Template)	<u>View File</u>

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution

A. All of the above

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from the following stakeholders Students Teachers Employers Alumni

File Description	Documents
URL for stakeholder feedback report	No File Uploaded
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	No File Uploaded
Any additional information(Upload)	<u>View File</u>

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	Nil

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of sanctioned seats during the year

504

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

200

File Description	Documents
Any additional information	<u>View File</u>
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Advances and slow learners are classified as follows: 1) Students securing 70 % and above 2) Students securing 50 % to 70 % 3) Students securing below 50 % & students with multiple mark sheets. IQAC monitors the conduct of remedial classes and coordinates with thedepartments for encouraging advanced learners with challenging projects. Activities for Slow Learners: All the Departments often conduct Remedial Courses or additional classesfor slow learners. Departments conduct Bridge courses for the studentscoming from different streams. Various departments design, print and provide materials like handbooks, workbooks, study notes and maps respectively, especially for the sake ofslow learners. Majority of the language departments conduct activities like recitationof prescribed poems or screening of text-based films to create interestin the literary texts as the slow learners are not accustomed to readand study long texts at their higher secondary stage. Activities for the advanced learners: The advanced learners are guided to use library resources includingreference books and are encouraged to participate in seminars, conferences and workshops.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	<u>View File</u>

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
1055	42

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File Description	Documents
Any additional information	<u>View File</u>

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

The college practices a holistic academic engagement with students. Thestudents of the college are also actively involved in various events of the departments. Students of all programmes are encouraged toparticipate and present papers in National and International Seminarsand Conferences, quiz competitions, science exhibitions and otherevents. Students are included in the College Union Committee and aregiven various responsibilities. Students take great pride in organisingand leading the events of the college. Problem solving methods: The teaching methods of the college are quite beneficial for thestudents to help them in understanding the complex problems/concepts intheir day to day learning process. The field visits and industrialvisits help the students in understanding the difficulties at grass rootlevels. Therefore, all these teaching methods adopted by the college, helps thestudents in gaining a better perspective of the curriculum which in turnis reflected in the results.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Learning is a continuous process where students as well as teachers are required to update their knowledge with the current trend. The current circumstances have enabled the faculty members to adopt themselves to online mode of teaching using different platforms likeZOOM, Teachmint, Google meet, stream guru etc. The recorded videos of the online classes are shared among the students Whatsapp groups and arealso uploaded on the individual YouTube channels of the faculty members. To help the students in getting more clarity, the faculty members sharethe videos of online portals such as UGC-Swayam, NPTEL etc, these alsoserve as reference sources. Membership of N-LIST (INFLIBNET), e-ShodhaSindhu, World e-Book Library (WEL), National Digital Library (NDL), South Asia Archives (SAA) and various

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other e-resources is regularlyupdated and provided free of cost to both faculty and students.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	Nil

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

40

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	<u>View File</u>
mentor/mentee ratio	No File Uploaded

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

42

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

- 2.4.2 Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)
- 2.4.2.1 Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

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14

File Description	Documents
Any additional information	<u>View File</u>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<u>View File</u>

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

311

File Description	Documents
Any additional information	<u>View File</u>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The college adopts a meticulous system of continuous internal evaluation. The examination committee conveys the schedule of conducting internal assessment exams to the HODs. The first and second Internal Assessment (IA) tests are conducted in the eighth and twelfth week of the semester. Internal Assessment (IA) blocks and seating arrangements, list of supervisors, distribution and collection of answer sheets is theresponsibility of examination committee of the college. Each departmentmaintains an internal assessment register which documents the progressof the student. The final IA mark list prepared by the concerneddepartments is submitted to the examination committee and the samedisplayed on the notice board and signature of the students is obtained and then is uploaded on the university examination portal- OASIS. Along with IA tests, methods like assignments, group discussions, classseminars, project work etc., are an integral part of internalassessment.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

The college has a student friendly mechanism to deal with the internal examination Grievances. To handle the responsibility of internal examinations, IQACconstitutes the college examination committee where Principal is thechairperson. Following the guidelines by the affiliating university, the internal exams in total are conducted for 20 marks. The first and the secondinternal exams are conducted in the eighth and twelfth weeks of thesemester respectively. The first internal test is conducted for 20 marks and second for 40 marks which in turn is reduced to 04 and 10 marks. Apart from the basic responsibilities of the examination committee, the committee deputes internal supervisors. The internal exam marks are displayed on the notice board for further clarification. If nogrievances are reported, the final IA marks are uploaded by the examination committee on the University online portal OASIS

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

The affiliating university organises workshops for the faculties tounderstand the importance of programme and course outcomes. The IQAC, inthe beginning of the academic year, gives suggestion to all thedepartments to inculcate the programme and course outcomes in theteaching learning process. These programme and course outcomes can alsobe found in the college website. On the day of Orientation programme, the concerned faculty members discuss and guide the students about the programme and course outcome. The college invites recognised alumni at specific events and meetings to share their experience of how different courses helped them to shape their

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careers. The affiliating university introduced Choice Based Credit System (CBCS) from the academic year 2020-21. This allows the programme and courseoutcome to be framed effectively and meticulously which enhances thequality of teaching learning process.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all courses (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The college from the beginning has given importance to the holisticdevelopment of students. The college undertakes the following effective methods through which POs, PSOs and Cos are accomplished: The college follows the guidelines of conducting internal assessmentexaminations and end semester examinations given by the affiliatinguniversity. These continuous internal and external examinations enable the college to evaluate the academic progress of thestudents. These efforts taken by the college shows in the strengthof the students who have opted for higher education. Recognising the students need of seeking employability, the collegetrains the students in various aspects of employment sectors byconducting certificate courses. In order to engage the students inresearch activities, the departments are guiding and assigningproject works to students on various relevant topics. The collegealso provides financial assistance to the students to participateand present academic papers in various international, national and state level conference and seminars. In this way, the college iscultivating the research culture among the students. At regular intervals of time, the college through multiple feedbacksystem collects the information and evaluates it to know if the studentshave properly comprehended the content of the curriculum.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	Nil

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2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

253

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	Nil

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

http://www.klesssmscollege.com/Criteria/123.pdf

RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

00

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

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3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year

00

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

03

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

24

File Description	Documents
Any additional information	<u>View File</u>
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

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3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year

3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings during the year

05

File Description	Documents
Any additional information	<u>View File</u>
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The college is named after His Holiness Shri Shivayogi Murughendra Swamiji of Athani. Apart from the academic excellence, the students of the college whole heartedly participate in various extension activities.NSS, NCC and YRCunits are actively involved in college activities as well as the social awareness events outside the college. Extension activities suchas Swacchh Bharath Abhiyan, AIDS awareness day, Anti Drugs day, Voters awareness day, Road safety day, Blood donation, Pulse Polio vaccination drive etc are carried out by conducting rallies and street plays. Regular health check up camps are organised in association with KLE Medical College, Belagavi for students and locals. NSS unit of the college has adopted Sankonatti, Nadi Ingalagaon, Katageri, Gundewadi of Belagavi district where volunteers perform all the above mentioned activities. During this natural disaster, all the units and departments of the college joined hands together for this humanitarian cause. Continuing their services to the society NCC, NSS and YRC units disributed face masks to the public and also launched the vaccinationdrive in the campus. In sensitizing the students to several social issues, variousdepartments of the college organise and conduct extension activities topromote unity and harmony with neighbourhood communities.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 3.3.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.3.2.1 Total number of awards and recognition received for extension activities from Government/government recognized bodies during the year

00

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	<u>View File</u>
e-copy of the award letters	No File Uploaded

- 3.3.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.3.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

19

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<u>View File</u>

- 3.3.4 Number of students participating in extension activities at 3.3.3. above during the year
- 3.3.4.1 Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/

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NCC/ Red Cross/ YRC etc., during the year

1214

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the-job training, research etc during the year

05

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>

3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

04

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	<u>View File</u>
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

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INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The campus comprises of lush green gardens, main building, librarybuilding, an auditorium, gymkhana, a playground, guest house, staffquarters and girls hostel. Faculty members and students are benefitedfrom this facility. The laboratories of science departments are well equipped withinstruments like compound microscopes, Laminar Airflow, Incubator, Digital water analysis kit, digital pH meter, potentiometer, conductometer, colorimeter, mini quartz distillation unit, spectrophotometer, refractometer, hot air oven etc,. The departmentsallow the students to utilise the departmental desktops and librarywhenever required. The library of the college is also well equipped and well furnished. Membership of N-LIST (INFLIBNET), e-Shodha Sindhu, World e-Book Library (WEL), National Digital Library (NDL), South Asia Archives (SAA) andvarious other e-resources is regularly updated and provided free of costto both faculty and students. The library is also equipped with 61educational CDs and DVDs, 1,99,500 e-books and more than 6000 e-journals. From the academic point of view, the college organisesorientation, conference, workshops, seminars, special lecture, culturalevents and various training programmes in the auditorium.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Apart from the curriculum, sports play a major role in holistic development of students. At the beginning of the academic year, the IQAC constitutes cultural and sports committee along with studentrepresentatives. Throughout the year, cultural activities are relished and thoroughly enjoyed by faculties and students. On the orientation day, the students are made aware of the cultural activities of the college. Over the last five years, students have represented the college in various inter-collegiate, youth festival, zonal and state level competitions. In this way college facilitates the students with genuine interest in cultural activities. In this

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manner the department of Physical Education not onlyconcentrates on the physical wellbeing of the students but also on theirmental health. Over the years, many students have benefited from thesefacilities and have brought many laurels to the college. Adhering to the vision and mission of the college, equal importance isalso given to the mental aesthetics of the students. The physicaleducation director of the college conducts these camps which helps thestudents to overcome academic and mental stress. Since the inception of the college, cultural and sports activities have been an integral partalong with the academic curriculum.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

14

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

14

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

1.16

File Description	Documents
Upload any additional information	<u>View File</u>
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template)	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

The central library of the college was established in the year1968. Thepresence of digital library with internet connectivity enables thestudents to browse and keep up with their curriculum. The library quiteenthusiastically organises National Library Day, World Book Day and BookExhibitions. In the year 2014, college library installed Integrated LibraryManagement System developed by AarGees Business Solutions, Hubli. Thelibrary subscribes to N-List (INFLIBNET) which facilitates students and faculty. Following facilities are available in the library.

Sl.No Facilty Number 1 Computers 12 2 Printer 01 3 Photocopy Machine 01 4 Barcode Scanner 01 5 Barcode Printer 01

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	Nil

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

A. Any 4 or more of the above

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

60533

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

185

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<u>View File</u>

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

Currently, the college has 60 computers, 30 printers, 14 LCD projectors, 10 scanners, 10 photocopy machines, 1 smart board, 150 CDs and DVDs. Forsecurity and surveillance purpose, the college has installed 32 CCTVs. With this amount of IT infrastructure, the college maintains and updatesthese facilities annually and

routinely. The college administrative office uses software's like Theorem Technology and Tally for admissions and other office related works. The college gives top most priority for computer based education. As mentioned earlier, the college is Wi-Fi enabled friendly campus withan internet connectivity of 100 mbps speed. For the better experience of internet facility, recently it is updated from 100 Mbps to 300 Mbpsbuffering speed.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.3.2 - Number of Computers

52

File Description	Documents
Upload any additional information	No File Uploaded
Student – computer ratio	<u>View File</u>

4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

4.4 - Maintenance of Campus Infrastructure

- 4.4.1 Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)
- 4.4.1.1 Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

13.24

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The IQAC has constituted various committees which regularly monitors andmaintains the facilities of the college. The office staff in the college, maintains a stock register which documents the necessaryrequirements for the smooth functioning of college. Hardware andsoftware are maintained by external agencies through Annual MaintenanceContract (AMC), some are maintained by skilled staffs of the college and some of them are maintained by external agencies on demand as per theneed. Maintaining and Utilization of Laboratories: All the three programmes of the college make use of laboratories. Thesupporting staffs of the department with help of lab instructors makesure that the equipments and instruments are well maintained and properly hygiened. The Science departments maintain a stock register formaintaining a list of instruments and equipments and other necessaryitems used in the labs. The departments of Mathematics, Computer Scienceand English each have their laboratories with a dedicated supportingstaff and maintenance of computers in these labs is annually done by anexternal agency. The play ground is maintained with the help ofsupporting staff of the college and students. All the stake holders areallowed to use these facilities with prior permission.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

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5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

80

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

00

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

5.1.3 - Capacity building and skills	A. All of the above
enhancement initiatives taken by the	
institution include the following: Soft skills	
Language and communication skills Life skills	
(Yoga, physical fitness, health and hygiene)	
ICT/computing skills	

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File Description	Documents
Link to institutional website	Nil
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

300

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

300

File Description	Documents
Any additional information	<u>View File</u>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	No File Uploaded

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

05

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

20

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	<u>View File</u>
Details of student progression to higher education	<u>View File</u>

5.2.3 - Number of students qualifying in state/national/international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government

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examinations) during the year

00

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	No File Uploaded

5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

01

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	<u>View File</u>
Number of awards/medals for outstanding performance in sports/cultural activities at univer sity/state/national/international level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

The college provides ample opportunity to the students inadministrative, co-curricular and extracurricular activities. On theOrientation day, the Principal makes it abundantly clear that thecollege strongly supports the participation of students in variousacademic and non academic bodies of the college. The students'representatives help the faculties in various ways from conducting events and functions, organising conferences and seminars and also encourage and motivate other students to participate in academicactivities of the college. Cultural association, Literary association, Science association, Social Science association,

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Commerce association, Sports association, Eco club, NCC, NSS and YRC are some of theassociations where students and their representatives conduct various events. In co-curricular events like Inaugural function (College Union, Gymkhana activities), Commerce Fest, Science Fest, Youth Fest etc, students participation can be seen abundantly.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

01

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	<u>View File</u>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Since the inception of the college in 1968, the college has produced exceptional alumni. The college maintains regular contact with its alumni through college alumni association. The alumni of the college are located all around the world in various sectors like industries, education, armed and police forces, self employed sectors etc. The executive committee meet is held twice in a year and the alumni meet (general body meeting) is held once in a year. Any financial assistance by the alumni to the college is maintained through a separate bankaccount which is monitored by the Treasurer.

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The NCC and NSS units of the college take pride in their alumni. Over the years, the alumni of the college at several instances haveassisted financially. Therefore alumni association helps and provides the needful to the welfare of the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

5.4.2 - Alumni contribution during the year (INR in Lakhs)

C. 3 Lakhs - 4Lakhs

File Description	Documents
Upload any additional information	<u>View File</u>

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Vision "Upliftment of Youth through Quality Evaluation, Promotion andSustenance" Mission "Upliftment of Youth's Talent, Skill, Self Confidence and Competencethrough Quality development to face the Global Challenges" The college was mainly established to impart value based education torural students. Adhering to the vision and mission, the collegeorganises and engages students in various curricular, co-curricular and extracurricular activities. The college creates a holistic environmentto students through various events. Students are encouraged toparticipate in numerous academic activities like class seminar, groupdiscussion, peer teaching etc. Keeping up with the competitiveatmosphere, students are motivated to engage in co-curricular andextracurricular activities. Apart from the rigorous academic activities, students are also involved in extension activities which develops onespersonality towards humanitarian causes. The NCC and NSS units of thecollege always promote the students to take up social responsibilities by exhibiting leadership quality. To cope up with the global scenario, various departments of the college regularly conduct certificate courseswhich provide them a platform of self employability. Thus, the governance of the institution is student centric and upholdsthe vision and the mission of the institution in an effective manner.

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File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The college functions on the guidelines laid by the affiliating university. The IQAC and the Principal work in tandem to make sure those guidelines of affiliating university are followed and implemented. The Principal and the IQAC Co-ordinator are the main source of examples for their leadership qualities. At the beginning of each academic year, IQAC constitutes various academic and administrative related committees. Academic activities of the departments are discussed with the Principal and the IQAC coordinator before its implementation. Case study: The Gymkhana building was constructed under UGC XII plan. Tosee this construction through, the college had constituted a Building Advisory committee. The advisory committee consisted of the Principal, a Management representative, Affiliating University CDC Chairman, PWD Engineer and senior faculty members. With the prior permission of the management, a well suitable plan with estimated cost was selected andapproved by the committee as per the UGC norms. The building advisory committee along with the appointed engineer from the civil engineering section work together for the completion of the building. The Principal and the building advisory committee take the entire responsibility of finishing the project.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

The college has many effective strategic plans for both students and faculty. A Research Cell is established which is responsible for promoting research culture in the college. The Principal and the Coordinator of the research cell urge and motivate the faculty members

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to publish research articles in reputed journals and also to apply for minor/major research projects. If required, financial assistance is provided to the faculty members towards research and publication. Student centric research culture/ activities: The affiliating university through its syllabi has introduced aspects of research in UG programmes. Through the Research Cell, advanced learners are encouraged and motivated to participate and present papers of the irrespective subjects in national and international seminars and conferences. The college organises various research based activities which provide a platform for the students. Activities such as national seminars and conferences, academic and research talks by experts, competitions etc, always find a place in academic calendar of events. Faculty centric research culture/ activities: The Research Cell updates the faculties on notifications regarding various minor/major projects, seminars, conferences and workshops. Similarly, faculties are encouraged to attend Faculty Development Programme to enhance their teaching and research skills. The college is concentrating on building a holistic atmosphere of research to both students and faculties and is making sincere efforts in achieving it.

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Karnataka Lingayat Education (KLE) Society, Belagavi is the main governing body of the institution. The organizational structure of the college is made up of three tiers- KLE Society, Local Governing Body(LGB) and Academic and Administrative departments. The society runs and administers the college through the LGB. The Principal of the college acts as the Member Secretary of LGB. This body functions effectively and helps in assisting the administrative machinery of the college. The Principal and IQAC function together for the effective administration of the college. The IQAC constitutes various academic committees inaccordance with college activities. For effective and efficient administration, the college forms an internal Academic and Administrative Audit (AAA). The HODs and the faculty members of the respective departments plan and adjust their

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departmental activities according to this academic calendar. The college practices strict and transparent promotion policies as per the guidelines of the affiliating university and the society. Under the Career Advancement Scheme (CAS), the affiliating university promotes the faculty members based on their API. The administrative staffs of the college are promoted on the basisof seniority and reservation norms laid by the Govt. of Karnataka. Appointments are done as per the service rules laid down by the University Grants Commission and Karnataka Civil Service Rules arefollowed accordingly.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	Nil
Upload any additional information	<u>View File</u>

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

B. Any 3 of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	No File Uploaded
Screen shots of user interfaces	<u>View File</u>
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc (Data Template)	<u>View File</u>

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The institution has effective welfare measures for teaching and non-teaching staff The management of KLE society has several welfare measures for allacademic and administrative employees. The college teaching and nonteaching permanent staffs are eligible for these welfare measures. Institution initiated welfares schemes: 1.Staff Co-

Operative Society Ltd, Athani is functioning in the collegefor meeting the financial needs of the staff. Financial products andservices are affording at an affordable rate of interest.

- Sl. No Short term loan Long term loan 1 25000 200000
- 2. Institution provides accommodation to the staff members in thequarters of the college campus. 3. Canteen facilities are provided to the staff at a subsidized rate. 4. Free uniform is supplied to non-teaching staff and security men. 5. Gymnasium is available for the staff to maintain their physicalfitness 6. All the staff members are entitled to avail KLE Health carefacility. Free medical checkup is also available in the health carecenter of the campus. 7. Maternity Leave is given to female staff members for 180 days tosafeguard the interest of the mother immediately before and afterthe childbirth. All the above mentioned welfare measures by the college and themanagement help in improving the well being of the staff.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year
- 6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

09

File Description	Documents
Upload any additional information	<u>View File</u>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes

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organized by the institution for teaching and non teaching staff during the year

05

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	<u>View File</u>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

34

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	<u>View File</u>
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

The college facilitates the professional growth and enrichment of the staff by implementing an effective Performance Appraisal System. Ameticulous system of performance appraisal is adopted by the

college byconstituting a Feedback Committee which mainly focuses on: 1. Teaching and learning 2. Co-curricular activities 3. Research activities 4. Extension activities. 5. Behavioral etiquettes The college has the following method to evaluate the performanceappraisal for teaching and non teaching staff: At the end of the academic year, the performance of the faculty membersis assessed by the respective HODs. At the time of farewell function, exit-feedback is taken from the final year students to assess theiroverall experience in the college. After collecting and analysing thefeedback, faculties with poor and satisfactory performances are calledindividually by the Principal who suggests necessary steps of improvement and appreciates those with excellent performances. For the non-teaching staff, the Principal and the Office Superintendent assesstheir performance based on the work efficiency and behaviouraletiquettes. Thus, the college practices a robust performance appraisalsystem which enhances the overall improvement of the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The accounts of the College are audited regularly by a qualified andcertified chartered accountant. The Department of Collegiate Educationalso carries out the financial audit of the college. The college follows a separate mechanism if any objections are raised bythe auditors. The college attends each of these objections. However, there have been no serious observations raised in any of the audits.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during

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the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

00

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The availability of funds is a component element in the growth of anyinstitution. Therefore, the mobilisation of fund is an integral part of the college. The Principal and the IQAC assess the financial conditions of the college along with the funds received from various agencies. Since the college has a strong alumni association, much of thedeveloping activities have been utilised by the funds received throughour proud alumni. In one of the annual general body meeting of alumniassociation, it was expressed by the alumni to improve the researchculture in the college. The funds collected in alumni association areutilised to motivate poor meritorious students from these sections byproviding them monetary assistance. Furthermore, to enable the maximumutilization of ICT based teaching learning process, funds from thealumni association are sustainably used to equip the college withcomputers. Since the college is on the path of a healthy sustainable andeco-friendly campus, the association extended its financial assistanceby providing a UPS inverter which is installed in the IQAC room. In thismanner, the college strategically uses and mobilises the fund in aneffective way.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5 - Internal Quality Assurance System

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6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The IQAC plays a pivotal role in the enhancement and sustainability ofquality education in the services provided by the college. At the outsetit evaluates curricular, co-curricular, extra - curricular activities and best practices. IQAC works efficiently in organizing workshops, seminars, and webinars and promotes high professional standards byintegrating research in teaching and also monitors the extension andoutreach programs of various departments. IQAC plays a major key role inintroducing quality initiatives like accreditation and ranking, consultancy collaboration, e-attendance, feedback analysis, internal promotion guidance, research quality enhancement etc. Practice I Audit Management: The IQAC constituted various committes mainly to workon audit managment, namely: Academic and Administrative Audit Green Audit Practice II: Research Cell :The IQAC recognizes the importance of research and leavesno stone unturned to promote the research culture in the institute. TheIQAC has taken the decision to encourage the HODs and faculty toorganize the seminars, conferences, workshops and webinars. As a result, various departments conducted many International and National webinars, conferences and seminars in the last five years. The IQAC encourages thefaculty to publish the research papers in national and international UGCreferred and peer reviewed journals.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The college established an Internal Quality Assurance Cell (IQAC) in theyear 2004. At the beginning of every academic year the IQAC instructsall the HODs to plan and submit their respective plan of action. Following the calendar events of RCU, the college conducts internaltests which are monitored by the exam committee constituted by IQAC. Similarly, the IQAC is making sincere efforts to inculcate and developresearch culture and activities among students and faculties. As aresult, several students and faculties have participated and published in various national and international seminars and conference. Asmentioned in the curriculum, students are guided to undertake a projectin various fields to gain the

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experience of research. Under the IQACinitiative many departments have MOUs with industries and educationalinstitutions for effective teaching learning and research purposes. TheIQAC and the research cell jointly organises special lectures, talks and discussions by experts. The above mentioned examples illustrate themethodologies and mechanism initiated and implemented by the IQAC toreform teaching learning process.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

C. Any 2 of the above

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

It has and is always sensitive and empathetic towards social problemspertaining to the students taking admission to the college. The collegehas committees for safety and security of students in the

campus. On theOrientation Day, the Principal and the IQAC Coordinator inform thestudents on the various events and committees related to the safety and security. The college has installed suggestion and complaint boxesthrough which students can suggest and register their complaints. Inaddition to this, the college seriously takes note of maintaining discipline across the campus through various committees and cells likePrevention of Sexual Harassment Cell and Anti - Ragging Cell. a. Safety and Security Safety and Security of the girl students, female faculties and supportstaff is of paramount importance to the college. b. Counselling At the time of admission, students are individually counselled by theadmission committee regarding the scope of programmes offered by the college. Most of the students come from rural areas with diverse socioeconomicbackgrounds, out of which more than sixty percent are girl studentswhich in turn motivates the college to support their educationalendeavours.

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	https://drive.google.com/drive/folders/1ABOl ALOYCckhhfuMNew6PK2A96rT39cl

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/power efficient equipment

C. Any 2 of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

The college is spread across lush green campus with an

inclusiveenvironment for various academic activities. The college has adopted various necessary steps and measures for the management of degradable and non- degradable waste. • Old news papers, old answer papers and other paper wastes is sold to local paper scrap merchants. • Dry leaf litter and wet waste from kitchen, garden and college canteen is used for the preparation of vermicompost which is used as organic manure for the college garden. • Old and damaged furniture if possible is recycled or is sold to scrapmer chants. Liquid Waste management: • The excess water after RO filtration is collected in separate tanks which in turn is utilised in washrooms and to ilets. The non functioning materials collected by the external agencies are ruled out from the stock register. The college is taking all the necessary measures in order to make the more eco-friendly.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	Nil
Any other relevant information	<u>View File</u>

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- A. Any 4 or All of the above
- 1. Restricted entry of automobiles
- 2. Use of Bicycles/ Battery powered vehicles
- 3. Pedestrian Friendly pathways

4. Ban on use of Plastic

5. landscaping with trees and plants

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

E. None of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

E. None of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The teachings of His Holiness Shri Shivayogi Murughedra Swamiji aretruly imbibed in the college and helps in maintaining harmony to creategoodwill among the faculties and students. Over the years the collegehas organized various events and functions to sensitize the students onenvironmental awareness, social harmony, unity, human values etc. The alumni of the college consist of various students who have joinedthe Indian Armed Forces. The college celebrates various NationalCommemorative days, on these days; the college felicitates the studentswho have joined the armed forces. On 15th August, 2021, the volunteersof the NSS unit of the college performed a short play which showcasedcommunal harmony and was applauded and appreciated by the attendees. Through these events the college creates an environment of communalharmony and tolerance among the students. Since the college is situated at the North Karnatak and Maharashtraborder, the conjugal influence of both Kannada and Marathi (bothvernacular languages) can be seen and witnessed in harmony. Apart from the events and functions organized by the college, variousdepartments organize special lectures, talks etc which promotes a senseof commitments towards the nation, society and an undying responsibility towards humanity at large.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations:

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values, rights, duties and responsibilities of citizens

National Voters Day is celebrated on 25th of January each year to impartthe moral values and importance of voting as a fundamental right bytaking a pledge of unity. Similarly, the college celebrates Republic Day on 26th January tocommemorate the constitution of India which came in to effect as thegoverning document of the nation. On 8th of March, the college observesInternational Women's Day by organising a special lecture by eminentspeakers which helps the students in understanding the equal rights of women mentioned in the constitution of India. Some of the events worthmentioning are: • The department of Political Science has formed Voter Awareness Forum(VAF) and Electoral Literacy Club (ELC) to bring awareness and sensitizethe students on the democratic values and rights. • On 26th of February 2020, the department of Political Scienceorganised a one day student seminar titled "Revoke of Article 370 and 35(A)." • The Eco-club of the college organises and arranges events related toconserving nature and natural resources which helps the students inunderstanding their responsibility of protecting natural environment andwildlife as law abiding citizens.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff

4. Annual awareness programmes on Code of Conduct are organized

A. All of the above

File Description	Documents
Code of ethics policy document	No File Uploaded
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

The college celebrates the following events annually: • Lingaraj Jayanti: On 10th of January ever year, the college remembersthe great philanthropist and one of the founders of KLE Society, SriShirasangi Lingaraj. • Natioanl Youth Day: On 12th January, the college commemorates thegreat saint and philosopher on his birth anniversary. • 25th January, National Voter's Day: The College organizes specialtalks and lectures in order for the students to be aware of votingrights as one their fundamental duties. • 26th January, Republic Day is celebrated every year to commemorate the adoption of the Constitution. 21st February, International Mother Language Day is celebrated topromote the awareness of linguistic and cultural diversity and topromote multilingualism among students. 28th February, National Science Day is celebrated in remembrance of thebirth anniversary of Sir. 24th September, NSS Day is celebrated by the volunteers and the collegein recognising selfless service toward the nation and the society. 2nd October, Mahatma Gandhi and Lal Bahaddur Shastri Jayanti, thesebirth anniversary are celebrated to imbibe the principles of non-violence, truth and the message of universal brotherhood.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

7.2 - Best Practices

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- 7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.
- 1. Title of the practice: Collect and Utilize! 2. Objectives of the practice: • To reduce the cost of purchasing distilled water 3. The Context: The department thought of a unique practice of collecting rain waterscientifically and utilizing it as distilled water. 4. Practice: Scientific set up is made to collect the rainwater during the rainyseason, later it is subjected to distillation and used as distilledwater for chemistry lab experiments. 5. Evidence of Success: By following this practice, students gain the knowledge of GreenChemistry concept and also it has reduced the power consumption. BEST PRACTICE II 1. Title of the practice: Black Gold in the Campus! 2. Objectives of the practice: To prepare vermicompost. 3. The Context: For effective waste managment and utilizing this organicwasteinpreparation of vermicompost 4. The Practice: • Construction of vermicomposting pit at suitable area as per thesuggestions of local farmers. • Vermi bed preparation by using raw materials. Moisturising and maintanence of the bed for 30 - 40 days Harvesting the compost and used for gardening 5. Evidence of Success: This practice has also enabled the college to promote self employabilityamong students and witnessed lush green campus

File Description	Documents
Best practices in the Institutional web site	No File Uploaded
Any other relevant information	<u>View File</u>

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Janapada Jathre: Celebration of Folk Culture Since the establishment of the college in 1968, the socio- economic conditions have enabled the college to imbibe the folk culture, traditions and practices. Students from diverse backgrounds are united by the cultural heritage that the college has been exhibiting since its inception. In this regard, the college has come up with a unique and distinctive idea of celebrating the rich cultural heritage of this region titled Janapada Jatre (Folklore Fest). Below are some of the significant cultural markers that allow the students to understand the relevance and distinctiveness of this practice: • The folklore fest provides an opportunity of different cultural meetings, exchanges and a platform for new talents. • It provides a space where folklore artists, folklore promoters, connoisseur of folk culture meet to generate the

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cultural importance andvalue of folklore tradition. Some of the achievements worth mentioning are: Dollukunita team baggedsecond prize in inter collegiate youth festival, Drama team of the college performed Smashana Kurukshetra (a play by Jnanapeeth AwardeeKuvempu) and won the third prize in inter collegiate youth festival and the same team was awarded the first prize for Best Stage Decoration.

File Description	Documents
Appropriate web in the Institutional website	No File Uploaded
Any other relevant information	<u>View File</u>

7.3.2 - Plan of action for the next academic year

Plan of action for the next academic year

- 1. Plan to organize National Level webinar on Accreditation Process
- 2. Organizing Criterion wise presentations as a step towards preparing for NAAC re-accreditation.
- 3. To Organize NAAC Sponsored National Level Seminar.
- 4. An effort to collaborate initiatives of Industry-Academia and Alumni for development of students.
- 5. Organize various student and faculty development programme.
- 6. to made placement more efficient. To Start Academy for Competitive Examination
- 7. Plan to organize work shop on competitive examination for final year students

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